# Call for Proposals: Pathways to Regaining & Advancing Momentum for DEI
## March 6 - 8, 2025 Annual Conference
### at Indiana University Kelley School of Business- Bloomington, IN

**Pathways to Regaining & Advancing Momentum for DEI**
DEI programs date back to the civil rights movement, evolving over time to enhance workplace diversity and inclusion. The murder of George Floyd in 2020 reignited efforts, leading to new DEI roles and initiatives, though often hindered by limited resources and funding. By 2022, DEI faced significant opposition, challenging its progress in various sectors.

Amidst ongoing cultural and political conflicts, DEI professionals must now redefine their practices to continue advancing diversity, equity, and inclusion in higher education.

**Invitation for Proposal**
BUSDEIC invites proposals under the theme 'Pathways to Regaining & Advancing Momentum for DEI'. We seek impactful submissions for DEI in business schools, fostering diversity and inclusion. Proposals should encourage critical thinking, discussions, and innovative practices. We welcome diverse perspectives, proven practices, creative assessments, and success metrics. Submissions are accepted for the General Conference and Research.

## Presentation Types

### General Conference (50 minutes)

General Conference Presentation Sessions are designed to be interactive conversations between presenters and participants.

Topics include Stories from Diversity Perspectives, Trailblazers' Tactics: Proven Professional Practices, Breaking Boundaries: Diversity and Creativity in Innovation, Unleashing Potential: Diversity as a Driver of Innovation, and Measuring Success: Effective Assessment.

### Research (50 minutes)

Research Presentation Sessions aim to share knowledge, provide feedback, network, and update information. They cover interdisciplinary areas like sociology, psychology, education, public health, law, and business. Researchers use various methodologies, including quantitative, qualitative, case studies, and mixed methods. Analyses should be substantially complete; exploratory or early-stage work is not considered.

Topics include Belonging and Identity, Economic Inequality, Inclusive Technology, Gender, Workplace, Class, and Racial Issues.

**Submit Proposal HERE**

## Proposal Submission Instructions
The deadline for submitting a proposal is 11:59 p.m., October 26, 2024 PST. We will inform you of our proposal review decision no later than November 23, 2024.
Please contact Robert Thomas, rt13@iu.edu, if you have questions.